

United Church of God *an International Association*

Robert Dick
Chairman

Clyde Kilough
President

December 10, 2007

Dear Fellow Elders,

I hope you will forgive a very short cover letter this time. It has been an extremely busy period leading up to the December meeting. Our commitment to a major restructuring of our Strategic Plan has been ongoing since just after the Feast, and it has taken considerable time from very busy lives.

I have already communicated to the Council that the December meeting will be jam-packed and everyone understands some business items may be held over until February. The agenda I have included is in rough chronological order. Often when we handle business faster than expected, we will plug in a later item that can be resolved quickly, thereby changing the order of events.

On day one we will update the Council of Elders on the timeline for moving through the strategic planning process. We are on the threshold of finalizing surveys for all participants in our work—employees, GCE members, Church members and subscribers. We want the Council to sign off on the content of the surveys so we can immediately begin the survey process. I will be sending out a separate letter later this week with survey details, and we hope all of you will give us your input as we will work closely from the data you provide.

Two other major items on the agenda are the steps necessary for moving forward on home office relocation and, as you will see on the agenda sheet, discussion on a resolution to rescind the ballot of May 2007. As these two items go in opposite directions, it will require extensive discussion on how to deal with both items within the scope of our responsibilities. As you can understand, this will be challenging.

Once we pass these areas of discussion, the work becomes somewhat routine—not necessarily simple or quick, but routine in nature.

Please keep the meetings in your prayers and join us in asking God for guidance and wisdom.

Sincerely,



Robert Dick